Pastoral Opening:

The Pulpit Committee of St. Paul Baptist Church, Pittsburgh, PA is accepting applications for the position of Pastor. St. Paul Baptist Church has been in existence for 125 years and within that time we have had only five4 (5) pastors. We are known as a God fearing and loving congregation. We seek an ordained minister with vision, spiritual leadership and possesses the qualities found in 1 Timothy 3:1-7 and Titus 1:5-9.

PASTOR JOB DESCRIPTION

JOB SUMMARY
The Pastor of the St. Paul Baptist Church is an ordained minister who is called to live a Godly life and who will carry out the mission of the Christian church as stated in Matthew 28:19. The Pastor will provide spiritual leadership to members of the church in the areas of preaching, teaching, worship and prayer. The Pastor interprets biblical scripture for the congregation and will support the Church By-Laws that establish procedures and brings order in doing God's work.

QUALIFICATIONS
The Pastor must be called by God to preach the gospel, led by the Holy Spirit, ordained, passionate to do the work of the ministry, have a love for God's people and be called by the church to serve as its leader.

. Must be a person of highest Christian character according to 1 Timothy 3:1-7 and Titus 1:5-9.
. The Pastor is to have oversight of the work of the church according to 1 Peter 5:1-2, and 1 Timothy 6:12-13, 17
. The Pastor must study, preach, teach, lead, exhort and reprove according to 2 Timothy 2:15 and 4: 1-5. Must lead the church in accordance with the teaching of God's word.

REQUIREMENTS
. Sound in Baptist Christian doctrine
. Ordained as a minister
. At least five (5) years of ministerial experience preferred
. Attended College or University preferred
. Seminary training from an accredited school preferred

DUTIES

The Pastor functions in the capacity of Chief Officer. It shall be the duty of the Pastor to direct and supervise the public religious instruction of the congregation in and out of the pulpit. It shall be the duty of the Pastor to preside over all church meetings. The Pastor shall be a non-voting ex-officio member of all boards and committees unless they are a member of the church's boards or committees. The Pastor shall have the privilege of selecting all appointed positions. These selections shall be subject to the approval of the Joint Board.

ESSENTIAL RESPONSIBILITIES INCLUDE (BUT, NOT LIMITED TO)

. Provide leadership in preaching, corporate worship, the teaching ministry and prayer.
. Prepare and preach the word of God every Sunday morning to the congregation, unless otherwise agreed upon by church leadership
. Administer the ordinances of Baptism (by full immersion) and Communion
. Preside over official church meetings
. Facilitate in encouraging, growing and retaining members
. Provide care and counseling to church members and assist them in crisis situations.
. Home and hospital visits of congregational membership
. Expand church ministries to strengthen the growth of the congregation and meet the needs of the community
. Commit to the development of our youth, young adults and families
. Officiate funerals, wedding services, and baby dedications.
. Represent St. Paul Baptist Church at revivals, conventions, and conferences

SALARY COMPENSATION RANGE

$65,000.00 to $70,000.00 plus Benefits

HOW TO APPLY

Please include the following as part of your application:

1. A cover letter
2. Resume – Please include job history, all relevant education and experience and at least three (3) professional references
3. A copy of Certificates, Diplomas, Degrees and Licenses
4. Spiritual Biography
   . How you came to Christ
   . Why you became a minister
   . Any other information that illuminates your relationship with Christ
5. Short answers to the following questions (no more than 250 words)
   . What experience do you have in urban ministry and how will it be applied to this position?
   . What is your vision for sustaining and expanding the membership of St. Paul Baptist Church
6. A recording of a recent sermon.

Please send all applications and inquiries to: stpaulbcpulpit2024@stpaulbc.org

Applications will be accepted until the position is filled.